



## LEADERS WHO CAN

Leadership and professional development unlock value at all levels. For the individual, this means honing their skills, learning new tools, and growing as a person, whether that means focusing on leadership or broadening capabilities in their career,

The disruptive challenges we face today have never been so far-reaching, so relentless and so disorienting. From digital transformation to economic upheaval, to social and environmental change, the need for true leadership, in a new world, has never been more urgent.

**Luminary (n):** A person who has attained *eminence* in his or her field or is an *inspiration* to others. An *expert* in their field.

## UNLOCK TRUE LEADERSHIP POTENTIAL

We are leaders who embrace complexity and ambiguity. We help build leaders who empathetic, compassionate and are understanding. Leaders who genuinely care and connect. Leaders who can energise the change weary. Who taps into the power of all. And empower the collective genius we need to succeed. We build radically human leaders. Leaders you can trust.

We provide on-demand access to qualified, independent and experienced leaders. Leaders who have achieved sustainable results in a wide range of complex operating environments.

- Leadership capability assessments
- Culture and leadership benchmarking
- Learning and development programs
- Peer-to-peer support and networks
- Tailored mentoring
- Qualified career and leadership coaches



## DRIVE TRANSFORMATION THROUGH YOUR PEOPLE: ALIGN LEADERSHIP WITH STRATEGY FOR RESULTS

Prepare your leaders for the challenges of tomorrow, today. We can assist you with the following leadership advisory services:





## FUTURE PROOFING YOUR LEADERS

We help you develop the leaders you need now and in the future at every level, so you see change at every level, too – transforming your entire organisation. From deeply customised immersive experiences for senior executives to self-directed, scalable development for experienced, new and emerging leaders and everything in between, we create powerful learning journeys and tailored mentoring and coaching solutions that drive leadership change.

Your view any organisation as a living, breathing eco-system with talent at the core. Developing the right leaders at the right time requires more than just knowledge transfer. Developing leadership is crucial to performance. Organisations work better, communicate better and see more financial returns. The data backs this up. And this is done best when it's carefully crafted to your organisation's context and needs.

### CASE STUDY COACHING AND MENTORING



Queensland  
Government

**The brief:** The Departmental Director-General had identified executive leaders requiring additional external support to develop their leaders potential and impact. Advanced skills in communication, emotional intelligence and adaptive leadership were highly desired.

**The solution:** Working with the Chief Human Resources Officer and a Deputy Director-General, we consulted with the nominated executives and sought buy-in. Further skills assessment led to the establishment of tailored programs for each individual in the program.

**The outcome:** The department engaged Luminary to provide cost-effective, bespoke support building upon existing Government programs:

1. Three executives received monthly leadership and career mentoring.
2. Two executives received communications coaching.



### CASE STUDY FUTURE CAPABILITY REVIEW AND PROGRAM



Endeavour Foundation

**The brief:** To prepare the leaders of Endeavour Foundations sales, marketing and lotteries teams for new and emerging market opportunities; reviewing current capabilities, skills, experiences and alternative delivery options.

**The solution:** Analysis of the current status, delivery of workforce and individual coaching and mentoring. We created a bespoke learning and development program and assisted with the development of a career mobility program.

**The outcome:** To better refine Sales and Marketing capabilities to better leverage and engage their workforce, improving connection to cause and optimise future impact.

## LUMINARY'S LEADERSHIP CHARTER



Our leadership advice and support achieves results.

We provide high quality reporting to validate decisions.



We build the leaders of tomorrow, today.

The quality of our work is guaranteed.



## LET'S TALK!



For more information contact our team of experts:  
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