

Environmental Management

At Luminary, we believe the world rests on the shoulders of the next generation. We strive to leave the world a better place.

That's why we are doing our best to grow our business without growing our footprint.

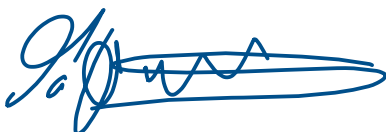
Luminary is as an office-based company providing professional services and solutions, our environmental impact is relatively small. And we intend to keep it that way.

We have already reduced our energy consumption and resulting carbon footprint by working virtually and adopting shared offices which are located in environmentally certified buildings. We swap out older electronics, lighting and cars for more efficient models; we consolidating our technology in the cloud; and by travel only where it necessary using virtual collaboration as key component of our services.

Luminary objectives of our sustainability policy are to:

1. Regularly monitor and review our impact for continual improvement, effectiveness and suitability for the benefit of our customers.
2. Ensure that we consistently exceed the expectations of our customers, as well as all regulatory and legislative bodies.
3. We communicate guidance for responsible environmental management across our customers, suppliers and shareholders.
4. Ensure that our systems and business processes for environmental management are communicated, understood and implemented company-wide to enable our people to deliver work in a sustainable and environmentally conscious way.
5. We select, help and work with business partners who share and achieve our environmental sustainability goals. Because we believe businesses have a responsibility to contribute to a sustainable future.
6. We recruit, train and support our employees who share our values and commitment to environmental management.

In an effort to gauge the effectiveness of our environmental program, we will regularly monitor and improve compliance to our commitment in practice.



Russell Fairbanks
Managing Director
Luminary

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