SUSTAINABILITY AND SOCIAL RESPOSIBILITY

At Luminary, we are committed to sustainable and socially responsible business practices.

OPERATIONAL PRINCIPLES

We believe that diverse, equitable, inclusive, and respectful workplaces produce sustainable results.

We prioritise the wellbeing of our employees, focusing on flexible job design, health and safety, professional and personal development and respecting the boundaries which contribute to work-life harmony.

We work with suppliers and other partners aligned with our values and make a purposeful contribution to our community. Where possible, we buy and support local small business owners.

We are aligned with an encourage pro-bono and voluntary work with our community and with environmental or social impact organisations

MEETINGS AND TRAVEL

We have realised the benefits from the recent pandemic, which has reshaped how we all work. Where practical we meet using virtual technology, we have reduced our office footprint and meet in person when we are sure to add value to our engagements.

We reduce the need for staff travel by supporting alternative working models, including flexible and remote work, working from home and part-time arrangements.

We use public transport, ridesharing or walk when attending meetings.

We only fly when necessary, and we always purchase carbon credits to offset the impact.

RESCYCLING AND CONSUMERABLES

We have a zero print and paper policy and minimise the use of office consumables.

We identify opportunities to reduce waste and recycle, including redundant technology.

We reduce energy consumption by using natural light and turn off equipment when not in use.

We purchase electricity from a supplier committed to renewable energy.

We use environmentally friendly cleaning products, prefer reduced packaging, and purchase fair trade and/or organic products, where possible.

We conserve water and prefer non-disposable drink containers.

Russell Fairbanks
Managing Director
Luminary

1st July 2021